

AFTER-WORDS

A NEWSLETTER FOR THE RETIREES OF THE
FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT



VOLUME XLIX, ISSUE 5

WWW.DEANZA.EDU/FODARA

MAY 2023

St. Patrick's Day Lunch Recap



Our St. Patrick's Day lunch went off *WITH* a hitch! Originally scheduled for March 15, a major power outage due to atmospheric rivers in the state took out power to households and colleges alike. The night before, we had to cancel our luncheon. Luckily, the colleges were back in business the following week, and we were able to celebrate St. Patrick's Day with all the fixin's with 30 of our retirees and a few "to go" meals. We are so lucky to have Patrick and his staff provide a traditional meal and the parking is so easy these days as many students and staff are still studying and working remotely. More pictures are on p. 4 and our website. Have a fun summer and hope to see folks at the upcoming Summer Picnic and Summer BBQ & Baseball.

—*Cindy Castillo*

FODARA Webmaster & Listserv Administrator

Upcoming Social Events



June 15 3 pm: Annual Summer Picnic. At Cuesta Park in Mountain View, you can sample an Italian buffet of tasty treats while catching up and reconnecting with former colleagues and friends. Details and a reservation form are on p. 12.



August 23 12 pm: After a couple years off, we are bringing back the popular BBQ & Baseball event. This year the game will be the San Jose Giants (SF Giants affiliate) vs Modesto Nuts (Seattle Mariners affiliate) at the Excite Stadium (previously named San Jose Municipal Stadium). First enjoy the delicious Turkey Mike's BBQ lunch package at noon followed by the game at 1 pm. Final details and a reservation form will be sent out via the FODARA listserv in July.

FODARA BOARD OF DIRECTORS 2023-24

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FODARA COMMITTEES 2023-24

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At the May 2 meeting, the FODARA board approved Susanne Chan, George Robles, and Lisa Markus (Zoom backup) as our new Joint Labor Management Benefits Committee (JLMBC) representatives. A **BIG** thank-you from the board, Susanne, and George to Faith Milonas and Tom Strand for their dedicated service and diligence as the previous JLMBC reps, in helping to find replacements, and in offering guidance and providing background information to Susanne and George!

FODARA EVENT CALENDAR 2023-24

June 15	Thurs 3:00 pm	Summer Picnic	Cuesta Park, Mt. View
Aug 23	Wed 12:00 pm	BBQ & Baseball	Excite Stadium, San Jose
Aug TBA	TBA	<i>tentative zoom event:</i> Travel Planning	
Sept 12	Tues 1:00 pm	Board Meeting	Janice Carr's house
Oct 26	Thurs 3:00 pm	Pizza Thing	Tony & Alba's Pizza
Nov 7	Tues 1:00 pm	Board Meeting	Cindy Castillo's house
Dec TBA	TBA	Holiday Lunch	TBA
Jan 9	Tues 1:00 pm	Board Meeting	Board member's house
Mar 5	Tues 1:00 pm	Board Meeting	Board member's house
May 7	Tues 1:00 pm	Board Meeting	Board member's house

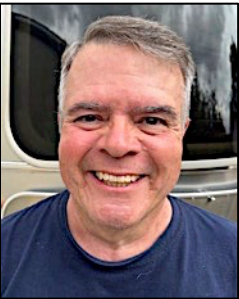
For location of Board meetings, email Tom Roza.

Welcome to FODARA members Susanne Chan and George Robles, our new Joint Labor Management Benefit Committee representatives; below is a brief statement from each.



Susanne Chan: I started at De Anza in September 1977 in the Special Education Division to develop career and employment services for students with disabilities; there I developed and founded the award winning, grant funded Career, Development, and Employment Program. After the 2003 budget crises, I was “transferred” to the Counseling Division and reassigned as an International Students Program (ISP) Counselor. Over the years, I served on numerous De Anza and District Equity Committees and on countless faculty search and selection committees and was often called on to act as the Equity Rep in “difficult cases.” I was also founder and Chair of the De Anza Asian Pacific Staff Association. I joined the Faculty Association (FA) as a leave replacement on the Executive Council, served as an FA conciliator, then returned to the Executive Council, where discussions on salaries and benefits dominated the meeting time. I

listened to luminaries like Cy Gulassa, Jimmy Dunivin, Angel Sierra, and Anne Paye, followed by Faith Milonas, Tom Strand, and many others who have given me much of the history and background for my current "assignment" to JLMBC. Pre- and post '97 hires have similar “wants”: the pre- have been promised lifetime health benefits, and the post have the commitment of a bridge program to Medicare; the pre- and post '97 hires have an important intersect - we have all WORKED for our benefits. I retired in 2013 but, under *Article 19*, continued post-retirement employment in ISP for several quarters; I have lots of great memories and highlights of my career at De Anza. Now that I am retired, I travel a lot, at least two trips per year, I love to read, and I am a proud mom to two adult sons and a happy grandmother of five.



George Robles: My career with De Anza spanned over forty years. I started with the Career Planning and Placement Center for one year, moved to Financial Aid for six years and EOPS for 34 years. Serving students was always such a rewarding and memorable experience. When I finally retired in 2019, the thing I missed the most was the students. In addition to working with students, I was involved with the classified union and was President for the unit for two years and also served on the negotiating committee. When I became a Supervisor for EOPS, I was involved with the Teamsters unit as President and also on the negotiations team. These experiences were rewarding in the sense of working with protecting some of those benefits we work so hard for. Now, in retirement the opportunity to stay involved is something I continue to look forward to. Thank you for the opportunity!



After waiting for the right weather (no rain!), longtime FODARA member Dolores Chasuk and her daughter Suzanne on April 24 were finally able to visit Filoli Historic House & Gardens in Woodside (<https://filoli.org>). Dolores said, "I was excited to win two tickets to Filoli at last year's Pizza Thing raffle. My daughter and I enjoyed seeing the gardens in spring and touring the mansion again." And, though she is quite mobile, Dolores added, "It was nice to see that people who use walkers and wheelchairs can enjoy exploring this beautiful estate."

St. Patrick's Day Lunch Photos (more on the FODARA website: www.deanza.edu/fodara/pictures)



FODARA board meetings are no longer held on-campus but are now at a board member's house. The May 2 meeting was at Janice Carr's lovely home in Los Altos, where members enjoyed taking a tour of her expansive tree-filled backyard and eating a blackberry cobbler made by Janice with fruit from her orchard—yummm!



Covid-19 Campus Policy Update

The Board of Trustees for the Foothill-De Anza Community College District voted on April 3, 2023, to rescind the COVID-19 vaccination requirement enacted in August 2021. The change does not take effect until July 3, which means proof of vaccination and proof of booster (if eligible) is still required before coming to campus during spring quarter. Proof of vaccination will not be required for summer or fall quarter. Face masks are still strongly recommended and may be required in some classrooms or offices on campus. The district is following current guidance from Santa Clara County and encourages everyone to stay up-to-date with COVID-19 vaccinations, including boosters if eligible.



**EXCLUSIVELY FOR AGES
50 AND OVER**
**FREE ADMISSION
AND PARKING**

Thursdays, 9-10 a.m.

May 25	Aug. 24
June 22	Sept. 28
July 27	Oct. 26

happyhollow.org/seniorsafari

Presented by
KAISER PERMANENTE.

If you are looking for something fun, easy, and free to do this summer, then attend SENIOR SAFARI at Happy Hollow Park & Zoo in San Jose. To better serve older adults in the community, visitors age 50 and over are invited one Thursday each month (see dates at left) to take over Happy Hollow Park & Zoo and feel like a kid again! Bring a friend and enjoy the fresh air and amenities:

- Early entry into the park and zoo
- Animal meet-and-greets
- Zookeeper chats
- 10,000-step challenge
- Variety of activities
- Healthy breakfasts (available for purchase)

This program is designed to help older adults improve their health, avoid social isolation, and enjoy a unique environment that stimulates both mind and body. SENIOR SAFARI admission and parking are free, and guests who enter before 10 am are welcome to stay for the entire day after gates open to the general public for free!

DISTRICT CHANCELLOR UPDATE

The new District Chancellor will be selected from four finalists. During the week of May 1, each spent a day on campus for interviews and open forums. The Board of Trustees met May 5 to select candidate(s) for site visits and will appoint the new Chancellor June 12. Excerpts from the statement submitted by each candidate (<https://www.fhda.edu/chancellorsearch/finalists.html>) are given below.



Farouk Dey: Vice Provost, Johns Hopkins University

Dr. Farouk Dey is an executive in career and experiential education and workforce development with two decades of experience leading and transforming higher education organizations using innovations in technology, design thinking, and community engagement. Dr. Dey is recognized for his thought-provoking writings, engaging talks, and transformational leadership in career education, experiential learning, future of work, educational technology, and diversity, equity, and inclusion. As illustrated in his keynote speeches, writings, and vision chats web series, the central theme of Dr. Dey's work has consistently been equity of access to education and economic opportunity for all learners regardless of background or social capital.



Lee Lambert: Chancellor, Pima Community College

Lee Lambert is a visionary leader who has served as a senior-level executive for over 22 years at three community college districts. He is a dynamic advocate for diversity, equity & inclusion, student success, and community engagement. Lee also believes and invests in employee professional development and growth to better serve students and the community. In addition to his published writings, Lee is an international and nationally recognized speaker on the future of work and learning. Lee was born in Seoul, South Korea, grew up on three continents, and served in the U.S. Army.



Richard Storti: Executive Vice Chancellor, San Mateo Community College District

Dr. Richard Storti believes education is empowering and transformational and community colleges offer tremendous opportunities with high-quality instructional programs and student support services. He is committed to diversity, equity, inclusion, accessibility, anti-racism, social justice, student success, and providing safe and welcoming learning environments for all students. Dr. Storti has a broad range of experience in academia and private industry with expertise in the complexities of higher education and is a licensed Certified Public Accountant. Dr. Storti is known for his student-centered leadership approach, financial and strategic planning expertise, ability to build strategic partnerships, and for his collaborative, engaging, inclusive, transparent, and personable leadership style.



Rowena Tomaneng: President, San José City College

Dr. Rowena M. Tomaneng has almost 30 years of administrative and teaching experience in higher education. Under her leadership, SJCC secured several Hispanic Serving Institution (HSI) federal grants and in 2022, to help meet students' basic needs, she launched a free tuition and zero student fees program. Dr. Tomaneng began her teaching career part-time at Foothill College, for 12 years taught full-time at De Anza, then served as Dean of Language Arts and Associate Vice President of Instruction. Dr. Tomaneng is a frequently invited speaker on diversity, equity, and inclusion as well as high-impact, student-centered practices.

Video recordings of the candidates open forums are also available at <https://www.fhda.edu/chancellorsearch/finalists.html>

HEALTH BENEFIT UPDATES – 3 ITEMS

1. Delta Dental Update

Based on reports from employees and retirees that their dentist is now or soon to be Out-of-Network (OON) with Delta Dental (DD), Lockton reviewed usage/metrics for the four counties listed below with membership in the DD plan to determine the percent of dentists entering/exiting the network over the last 12 months:

- Santa Clara – 36 providers termed (became OON) / 1,961 total = 1.8%; 141 new providers added / 1,961 total = 7.2% new providers; Net growth of network = 5.4%
- Alameda – 4 provider termed / 1,694 total = 0.2%; 188 new providers added / 1,694 total = 11.1% new providers; Net growth of network = 10.9%
- San Mateo – 13 providers termed / 732 total = 1.8%; 53 new providers added / 732 total = 7.2% new providers; Net growth of network = 5.4%
- Santa Cruz – 5 providers termed / 229 total = 2.2%; 21 new providers added / 229 total = 9.2% new providers; Net growth of network = 7.0%

There is always a small amount of turnover in any dental network, and DD's turnover percentages are well within normal levels. While all of the counties listed above had about 2 percent of dentists leaving the network, the number of dentists joining the network far outweighs departures. While this data offers no solution for those FHDA employees/retirees whose dentist is out-of-network, it does affirm DD is a viable dental plan; therefore, at this time, the District is not considering changing to a different dental insurance plan or offering an alternative or supplemental plan for 2024.

2. CalPERS 2024 Plan Costs & Open Enrollment

The CalPERS preliminary plan rates are slated to be released in mid-June, and, based on last year's timeline, the final 2024 plan rates are projected to be released in mid-July, after CalPER's July Board of Administration meeting. The District will review these final rates, and it is likely monthly premiums for employees and eligible retirees will increase, but for how much and for which plans won't be determined until late July.

2024 Open Enrollment will be from **September 18 to October 13, 2023**; the CalPERS plans available for 2024, any changes to existing plans, and the District's negotiated monthly premium rates—which differ from what is published on the CalPERS website—will be published in the September issue of *After-Words*, which will be posted on the FODARA website **September 20**.

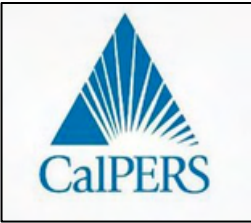
3. Final Reminder for Retirees Eligible for FHDA Health Benefits

If you haven't already submitted your Medicare Part B proof of payment in order to be reimbursed by the District, you can still do so but there is no retroactive reimbursement for late submissions. Reimbursement will be approved according to the month the proof of payment document(s) are received; for example, if proof of payment is received August 10, the retiree will qualify for reimbursement for only August and September of the 3rd quarter (not July).

Proof of Payment Options: email pdf of documents to MyBenefits@fhda.edu or send copies via certified mail

- Retirees who receive Social Security benefits submit 1) a copy of the letter from the Social Security Administration (sent each November) showing the Medicare Part B amount that will be automatically be deducted from 2023 SS monthly benefit, or 2) a copy of a 2023 Social Security Benefit Statement showing the automatic deduction for Medicare Part B.
- Retirees not on Social Security submit 1) a copy of a 2023 Medicare Premium Statement (bill) **and** a copy of a 2023 bank statement showing the automatic withdrawal to Medicare (CMS) or a copy of a 2023 cancelled check made out to Medicare (CMS); or 2) a copy of a 2023 Medicare Easy-Pay Premium Statement (not a bill) showing the Medicare Part B Current Deduction Amount automatically withdrawn from your checking account.

CALPERS LTC UPDATE



NOTE: FHDA retirees who are members of the CalPERS Long-Term-Care (LTC) class-action lawsuit should have already received an email and/or packet in the mail regarding a new settlement. According to the CalPERS website (<https://www.calpers.ca.gov/page/newsroom/calpers-news/2023/court-grants-preliminary-approval-to-second-settlement-in-calpers-long-term-care-class-action>), a formal notice explaining the settlement and class members' options was to be sent to class members beginning April 7. A 60-day notice period then begins, with a hearing for final approval set for July 26. The packets will explain the terms of the new settlement and class members' options. Additionally, a website will list of Frequently Asked Questions. Class members with additional questions or those who did not get the packet can call 1 (866) 217-8056.

CalPERS is preparing to pay approximately \$800 million to settle claims it misled retirees when it began offering long-term care (LTC) insurance in the late 1990s and pledged it wouldn't substantially raise rates on certain plans: LTC insurance was sold with so-called inflation-protection that members believed would shield them from dramatic spikes in premiums. CalPERS nonetheless hiked LTC insurance rates by 85 percent in 2012 and continued to raise fees in subsequent years: a 52 percent hike in November 2021 and a 25 percent jump in November 2022.

The settlement, approved in early March by Los Angeles Superior Court judge William Highberger, would resolve a lawsuit that centers on the steep 2012 fee increase. However, it cannot take effect until plaintiffs in the class-action lawsuit vote on it in a process expected to take place between April and July. If passed, about 79,000 households stand to benefit, including relatives of deceased policyholders, with about \$740 million going to the plaintiffs, while another \$80 million to lawyers and administrative fees. The attorney for the plaintiffs believes this agreement strikes "a sort of balance" between policyholders who want to drop their plans because of fee increases and others who want assurances that CalPERS LTC fund is able to pay current and future benefits.

CalPERS pays for LTC out of a specific fund separate from the \$443 billion portfolio that supports pensions for its 2 million members. The LTC fund had about \$4.9 billion as of June and about 105,000 active policies, with the average age of 76 for members of the settlement class. This new agreement is the second court-approved settlement in the case, significantly less expensive for CalPERS than the first one, which would have cost CalPERS as much as \$2.7 billion and required retirees to drop their LTC plans in exchange for payments of as much as \$50,000 apiece. But thousands of retirees rejected that agreement, choosing security over cash and to retain the LTC insurance. That settlement agreement also called for CalPERS and the plaintiffs' attorneys to seek a replacement plan for members who wanted LTC insurance from another provider. But their brokers approached more than 90 insurers and could not find a company to take on new customers. CalPERS has not sold LTC policies since 2020, citing uncertainty in the market.

Under the new agreement, retirees who want to cancel their LTC insurance could receive up to 80 percent of the premiums they paid into CalPERS LTC fund. That could amount to tens of thousands of dollars for retirees—the settlement does not cap how much money a policyholder can receive. Members of the class who want to keep their LTC insurance will receive \$1,000 and a commitment from CalPERS that their rates will not increase until November 2024. There is also a reimbursement provision for former policyholders to recover some premiums if their policy was cancelled around the time of the rate hike.

In the 1990's, LTC policies could be bought for as little as \$60 a month. Today the average monthly premium for a CalPERS LTC policy is around \$280, but some members pay upwards of \$400 per month. At a court hearing, the CalPERS' general counsel said the LTC fund would remain solvent after the settlement: "We believe this new settlement resolves what are very complex issues in a fair and equitable manner." Judge Highberger characterized the settlement as "not the happiest of outcomes, because it's a compromise" then summed it up as follows: "*One of the consequences of the settlement is the hideously inaccurate actuarial data which some of the original pie-in-the-sky marketing materials were based on will all go in the rear view mirror and be gone and released. Everybody going forward is going to have a clear-eyed view. This plan is going to run on a basis that is economically solvent without regard to what was said 20-plus years ago when it was first offered.*"

MEDICARE NEWS – 3 ITEMS

1. New Vaccine/Prescription Drug Coverage

The prescription drug law that went into effect this year has four new Medicare Part D benefits. First, more vaccines are free—an average savings of up to \$70 in out-of-pocket costs each year; thus, more people are protected against disease and severe illness. Vaccines now covered under Medicare Part D include the following: Shingles, Tetanus/diphtheria (Td), Tetanus, diphtheria, pertussis (Tdap), Hepatitis A, Hepatitis B. Flu shots, COVID-19 vaccines, and pneumococcal shots are still covered by Medicare.

Second, law lowers costs for insulin and you don't have to pay a deductible. If you get a 2- or 3-month supply of insulin, your costs can't be more than \$35 for each month's supply of each covered insulin. If you take insulin through a traditional pump that's covered under Medicare's durable medical equipment benefit, that insulin is covered under Medicare Part B—these benefits go into effect on July 1, 2023. More information on this new insulin benefit is available at <https://www.medicare.gov/coverage/insulin>.

Third, the law lowers certain out-of-pocket drug costs.

- Starting April 1, 2023, you might pay a lower coinsurance amount for certain drugs and biologicals covered by Part B if their prices have increased higher than the rate of inflation. The specific drugs and potential savings change every quarter.
- Starting in 2024, if you have drug costs high enough to reach the catastrophic coverage phase in your Medicare drug coverage, you won't have to pay a copayment or coinsurance.
- The Part D Low-Income Subsidy (LIS) program will also begin in 2024; extra help affording prescription drug coverage will expand to certain people with limited resources;
- Starting in 2025, yearly Part D out-of-pocket costs will be capped at \$2,000. You'll also have the option to pay out-of-pocket costs in monthly amounts over the plan year, instead of when they occur.

Last, but not least, Medicare can now negotiate to lower drug prices directly with manufacturers for the price of certain high-spending brand-name Medicare Part B and Part D drugs that don't have competition. The first 10 drugs selected for negotiation will be announced this year and the negotiated prices will be effective in 2026. Medicare will select and negotiate costs for additional drugs: 15 Part D drugs in 2025 (effective in 2027); 15 Part B and Part D drugs in 2026 (effective in 2028); 20 Part B and Part D drugs in 2027 (effective in 2029); 20 Part B and Part D drugs in 2028 and every year after.

2. New COVID-19 Coverage

The Public Health Emergency for COVID-19 ends on May 11, 2023. After that date:

- Medicare will still continue to cover COVID-19 vaccines at no cost;
- Medicare will no longer cover or pay for over-the-counter (OTC) COVID-19 tests. If ordered by a doctor, Medicare will cover PCR and antigen tests with no out-of-pocket costs; those enrolled in a Medicare Advantage Plan (MAP) may have more access to tests, depending on benefits of the specific plan;
- Expanded telehealth services will continue through December 31, 2024.

More information on Medicare and COVID-19 is available at <https://www.medicare.gov/medicare-coronavirus>.

3. New Scams to get your Medicare ID

Medicare fraud costs Medicare an estimated \$60-\$80 billion per year, and when Medicare loses billions of dollars to fraud, we all lose billions of dollars to fraud. Scam calls are on the rise; note that Medicare and Social Security Administration (SSA) will never call you unless they are returning your call; initial communication is always by mail. And be aware scammers now use sophisticated technology that allows them to fake caller IDs—calls might appear to be from legitimate organizations, such as Sutter Health or a city's police department. Here are three scams frequently reported:

- Caller says you need to pay a fee to get a new or upgraded Medicare card. Medicare doesn't charge for a replacement card, and the last upgraded card without SS number was sent out free in 2017;
- Caller from a medical supply company says your doctor has ordered an at-home test and requests your doctor's name and your Medicare ID number to confirm you are the correct patient. If unaware of a test ordered, call your doctor to confirm;
- Caller offers a "free or low cost" knee, back, or other orthotic brace and requests your Medicare ID. Though you might want to try such a device, if you give out your Medicare ID to an unknown caller, it will likely be used in fraud scams, and, if your doctor orders a brace in the future, Medicare may not pay for it.

To spot Medicare fraud, always read your Medicare Summary Notice (MSN) or Explanation of Benefits (EOB). If you need help, contact the Senior Medicare Patrol (SMP): <https://www.smpresource.org/>

In Memoriam

*Chris Walter Avery, De Anza College
Gerald Eknoia, De Anza College
Enrique Ruelas, Foothill College*



If you know of an FHDA retiree who passed away not listed on FODARA's In Memoriam webpage, please email Cindy Castillo (cindycastillo@comcast.net). Names and any tributes submitted to Cindy will be published in After-Words.



Chris Walter Avery, 81, passed away March 2023 after a short illness. Chris was born in 1941 in San Francisco. He grew up in Novato and graduated from Novato High School in 1959 as part of the first graduating class and later earned his Bachelor and Master of Science degrees in Mathematics at San Jose State University. Chris taught mathematics for 33 years at De Anza College. Along with teaching, he and two other colleagues were instrumental in developing and implementing computer-aided instruction for math students and actively promoted it at both community colleges and high schools across the country. After he retired, Chris remained active in education by tutoring students at San Rafael High School and Hamilton Meadow Park School K-8. Per Chris's request, there will not be a service or memorial. Those wishing to honor Chris' memory can contribute to Mercy Corps or Planned Parenthood in his name.



Jerry Eknoian passed away peacefully in San Jose December 2022 after a brief illness. He was 92 years old. Jerry was born in Fresno, California and spent his childhood in Reedley before the family settled in Selma. He graduated from Selma High School in 1948 and attended UCLA and earned his bachelor's degree in 1952. He was drafted into the US Army immediately following his graduation and spent the next two years in leadership school at Fort Ord on the Monterey peninsula. Following the army, Jerry enrolled at UC Berkeley on the GI bill and earned his master's degree in painting along with a teaching credential. His painting style was influenced by the New York abstract expressionist movement and the Bay Area abstract figurative painters, and he continued to paint throughout his life. His teaching career began in the fall of 1958 at San Jose High School where he met Karen in 1959 - it was love at first sight. Together they were a popular team and mentored and befriended many students at San Jose High. They

married in San Francisco in 1963, settled in the Willow Glen neighborhood of San Jose, where they raised their two sons. Jerry earned another master's degree in art history at San Jose State University in 1968 and joined the faculty at De Anza College that year. Travel and art were Jerry's passions, and he spent the next 30 years traveling to Europe and across the US, often with his family, to photograph art and architecture. Over the years, he developed a slide library for the Fine Arts Department at De Anza with over 35,000 images. In lieu of flowers, the family suggests a donation to Project Open Hand or a charity of your choice.



Enrique Ruelas, of Hayward California, died January 2023, five days shy of 90. Born in Kansas but raised in Union City, California, Enrique graduated from Washington High School in Fremont and went on to study at San Francisco City College and San Jose State University in the hopes this would qualify him for pilot training, as his dream was to fly. He enlisted in the Air Force for three years and later received his BA Degree at San Francisco State University in World Business and an MA Degree in Business Education at San Jose State University. After receiving teaching credentials, he served as a high school teacher and later as Business Professor and Associate Division Chairman at Foothill College in Los Altos, California. In 1957, he met his true love, Vera Kochan, in San Francisco. They married the following year and had two children. He came from humble beginnings and had high hopes and goals for his life. As such, Enrique followed a disciplined life of self-enrichment and was devoted to his family. He worked hard to support them, teaching night classes in addition to his daily work schedule. He

also had a passion for finance so started his own tax and financial planning business and was always willing to give advice on investment and tax planning to help others. Enrique also loved spending time with his family and wanted to give them exposure to many different experiences, so there were numerous ski and fishing trips, adventures-- hiking, backpacking—and sports, such as basketball, fencing, diving, and weekend tennis matches. He enjoyed reading about history and discussing ideas from the books he had read, writing down quotes that moved him to be shared at the dinner table. He loved music and would often rest with his headphones on while listening to classical music, and he taught himself to play various Spanish classical guitar pieces. Enrique was a quiet and thoughtful man and a good listener. Conversations were treated seriously and with sincerity. Of course, he also had his moments of levity and a sense of humor along with a wonderful smile and an infectious laugh. He will always be remembered as a loving, kind, and gentle soul who loved his family and friends.

According to the online FHDA District Board minutes, 9 people will retire at the end of Spring Quarter; apologies if anyone was inadvertently excluded or included.



Renate Falk Cammin, FH BSS
 Alicia Cortez, Dean Academic Services
 Maurice Geraghty, DA PSME
 Marty Kahn, CS ETS
 Judy Miner, Chancellor (September 2023)
 Jeff Ricketts, CS Police
 Nicholas Yuen, DA BSS
 Mary Thomas, FH Library
 Kenneth Weisner, DA Language Arts

We wish all retirees a happy, healthy post-employment life! New and "old" retirees are invited to join and support FODARA in all or any of these ways: sign up for the listserv (email cindycastillo@comcast.net), contribute voluntary dues (see below), and attend FODARA's many social and Zoom events (see calendar p. 2). Visit our website regularly (<http://www.deanza.edu/fodara/index.html>) to see all of the information and great services FODARA provides to retirees:

- Scholarships
- *After-Words* Newsletters
- Board and Committees
- In Memoriam
- Calendar- Meetings and Events
- Directory
- Email Listserv
- Pictures and Photos
- Where Are They Now (archives)
- Good Books

FODARA also sponsors the Gold Card program, which offers retirees these benefits:

- Free admission to all home sports events at Foothill and De Anza;
- Free or reduced admission to selected cultural events at both colleges;
- In-person use of the college libraries (note: access to online library databases is not available);
- Free parking permit for both campuses;
- Discount purchases at participating See's Candy stores and Hobee's Restaurants;
- Discount movie tickets for participating Cinemark and AMC theaters available to purchase at the De Anza Student Accounts Office, Campus Center.

To get a new or replacement Gold Card, bring a Photo ID and your 8-digit employee ID number, used to access MyPortal, to the Foothill College Smart Shop (room 2016) or the Office of College Life at De Anza College (lower level of the campus center) and wait while your card is made. With a Gold Card, you can get a free current parking decal by bringing it to the campus police station at either campus



Sign up for or renew your **FODARA membership for 2023!** The \$10 per year voluntary dues go to incidental operating expenses with remaining funds to student scholarships. FODARA currently offers four \$1000 scholarships per year, two at De Anza and two at Foothill, and these days students definitely appreciate financial assistance. Please consider donating more than the \$10 minimum so that we can increase the number of scholarships awarded. Submit your dues (for one or multiple years) by sending a check, made out to FODARA, to Barbara Illosky, 21363 Dexter Dr., Cupertino, Ca., 95014. Or

donate to the FODARA scholarship fund online via the FHDA Foundation: <https://secure.donationpay.org/fhda/>; under Designate Your Gift, type in "FODARA scholarship fund."



to the next issue of After-Words!

Mark your calendar on **SEPTEMBER 1** as a reminder to submit your **story** (an update on your life), a **book recommendation**, a **useful resource** for other retirees, an **adventure/trip** you've enjoyed—or one to avoid—or your latest **creative endeavor**. Email text and photos and any questions to *After-Words* Editor, Linda Lane. (lanelinda@fhda.edu).



FODARA JUNE PICNIC

What: Italian Food Buffet- catered on-site!
Chicken con vino, Penne Marinara, Italian salad, and Focaccia with beverages and dessert included.

When: Thursday, June 15, 3:00-5:00 pm

Where: Cuesta Park, Mountain View, CA

Between Grant and Miramonte on Cuesta—group picnic area is at upper end of parking lot near restrooms

Westbound Hwy 85: Exit Grant Rd, cross El Camino, turn right on Cuesta (1/2 mile), turn left into first parking lot

Eastbound Hwy 85: Exit Fremont Rd, left on Fremont, right on Grant (1 mile), left on Cuesta (1 mile), left into first parking lot

Please mail this reservation form with your check to arrive before/by JUNE 1

Your Name _____

Your Phone/Email (*if new*): _____

Guests _____

Please reserve _____ total places for the Picnic

Indicate dollar amounts below:

_____ \$25 per person for Picnic

_____ \$10 FODARA membership dues (voluntary)

_____ FODARA Scholarship Fund (voluntary)

TOTAL AMOUNT ENCLOSED: \$ _____ Make check payable to "FODARA"

Mail check and reservation form to Bill Lewis, FODARA

1380 Elwood Drive, Los Gatos, CA 95032.

For questions or last-minute reservations, contact Bill Lewis at 408.639.9919 /
billlosgatos@gmail.com