

FOOTHILL-DE ANZA RETIREES ASSOCIATION
Board Meeting Minutes
March 1, 2022

Acting President Bill Lewis called the meeting to order at 1:08 pm at the home of Cindy Castillo

Attendance: Mike Paccioretti, Barbara Illowsky, Linda Conroy, Bill Lewis, Cindy Castillo, Claudette Penner, Maureen Gates, LaDonna Yumori-Kaku, Tom Roza

Absent: Janice Carr

Guests: None

Meeting Minutes

January minutes were approved with change to show Bill Lewis as Acting President

Treasurer's Report – Barbara Illowsky

- Treasurer's Report Dated March 1, 2022
 - Old Bank Balance:.....\$ 5,797 (as of Jan 11, 2022)
 - Income:\$ 80
 - Dues.....\$ 40
 - Scholarship.....\$ 40
 - Expenditures:\$ 0
 - New Bank Balance:\$ 5,877
- **Note1:** 3/2/2021 balance was \$ 3,852.22
- Treasurer's Report approved

REPORTS OF COMMITTEES:

District Benefits – from Tom Strand Report

Notes from February 17 JLMBC Agenda:

1. 2022 Open Enrollment

- In new 2022 plan year there are 757 FDHA pre-'97 retirees; 374 are single, 362 are retiree + one, and 21 are retiree + two or more.
- Of these, PERS Platinum plan has 296 enrollees, PERS Gold 200, Kaiser Permanent 200, UHC Medicare Advantage 57, Anthem Blue Cross Traditional HMO 3, and Health Net SmartCare HMO 1

FOOTHILL-DE ANZA RETIREES ASSOCIATION

Board Meeting Minutes

March 1, 2022

- None of the other six plans have any retiree enrollees.
- Number of pre-'97 retirees in FHDA sponsored health plans is decreasing. There were 791 in 2020, 778 in 2021 and 757 in 2022. The
- Number of FHDA retirees in the Bridge Program was 19 in 2020, 14 in 2021 and 16 in 2022. Bridge Program pays \$400/retiree, or \$800/retiree + one, to qualified and eligible post-'97 retirees until they can enroll in Medicare at which time all District health care subsidies cease.

2.Full Time and Retiree Enrollment Migration

- Most former PERS Select Plan (now discontinued) retirees migrated to new PERS Gold Plan
- Most former PERS Choice and PERS Care Plan (both now discontinued) retirees migrated to new PERS Platinum; and most Kaiser retirees stayed put.

3.Rate Stabilization Fund history and Projection

- Rate Stabilization Fund (RSF), with initial balance of \$10.49M at end of 2013, has been used to fund the difference between the costs of the dental and vision plans plus the CalPERS health care plan premiums and contributions paid by the FHDA actives and retirees for these plans
- RSF year-end balance has declined every year except 2014, despite cash infusions from District of \$2.00M (in 2020) and \$0.50M (in 2021); the 2021 RSF year-end balance was \$8.05M
- Lockton projects 2022 year-end RSF balance of \$6.07M after a District contribution of \$1.00M to the fund

AfterWords Newsletter

March Publication:

- Feb 24: Article submission request date
- Mar 4: Article submission deadline; Draft sent out for review a few days after deadline
- Mar 10: Deadline to submit edits/suggestions
- Publication Date: Mar 15

Scholarships

- Request for Volunteers for Scholarship Readers
 - College's Financial Aid departments requested volunteers to read/review scholarship applications

FOOTHILL-DE ANZA RETIREES ASSOCIATION

Board Meeting Minutes

March 1, 2022

- Applications are in an online application
- There are two review rounds for the scholarship applications; Dates: Round 1: Late March; Round 2: Sometime in April
- Linda Lane and Cindy Castillo will provide article in March *AfterWords*
- Cindy Castillo will send email to FODARA members soliciting volunteers

Web Site, E-mail & Distribution

- Web Site: No Report
- Email Communication:
 - Lyris Listserve: Remains available, but not supported
 - ETS provided eight different replacement applications for consideration
 - SendGrid: New Email Distribution System selected for FODARA
 - Fee: No charge
 - No official ETS or vendor support
 - Provides required functions used to support FODARA email requirements (email address additions, deletions, changes, etc.)
 - Has an Unsubscribed functionality

Social Events-2021-22

Spring Social Event via ZOOM: *Completed*

411 Tech Q&A Event via ZOOM: *Completed*

Picnic: – *Cancelled for 2021*

SJ Giants Baseball BBQ: - *Cancelled for 2021*

Pizza Event: - *Cancelled for 2021*

Travel ZOOM Event Oct 28: *Completed*

Holiday Special: *Completed*

St Patrick's Day Luncheon

- Location: De Anza/Campus Center – Fireside Room
- Date/Time: Thursday March 17 – 11:00am-1:00pm
- Menu: De Anza Dining Services providing traditional Irish meal: Corned Beef & Cabbage, Carrots, Parsley, Colcannon (smashed Yukon Gold potatoes, scallion onions, kale, and Kerrygold Butter)
Note: Coffee not included; guests can purchase from De Anza/Dining Services
- Fireside Room has 13 tables; will be arranged for best setup
- Room will be decorated and Irish music played
- FODARA will provide a variety of drink refreshments

FOOTHILL-DE ANZA RETIREES ASSOCIATION

Board Meeting Minutes

March 1, 2022

- Cost: \$12/per person
- Meal Serving Options:
 - In Person: Will be eating at the event
 - To Go: Meal will be picked up
- Those planning to attend must send RSVP to Tom Roza by March 11; total RSVPs provided to De Anza Dining Services to calculate number of meals
- All those attending must show proof of COVID-19 vaccination
- A Raffle for door prizes will be included

Annual FODARA Summer Picnic

- Date/Time: Thursday June 16 3:00pm-5:00pm
- Approved Location: Cuesta Park (Memorial Park in Cupertino backup locations)
Note: Claudette Penner confirmed with Tom Moore (resident of Mountain View) that Cuesta Park reservation was made/confirmed
- Per Person Event Cost: TBD
- Possible Event Themes: Mexican, Italian
- Food Options:
 - Food Catering
 - Prepared by FODARA
 - Bill Lewis will discuss with Obie Obenour ideas on event menu
 - Linda Conroy will research Food Catering costs
- Barbara Illowsky Alternative Park Research:
Memorial Park in Cupertino
 - Rental cost: \$113 (resident rate)
 - Max Occupancy: 113 people
 - Alcohol allowed
 - Restrooms
 - Stevens Creek and Mary AvePortal Park in Cupertino
 - Rental cost: \$80 (resident rate)
 - Max Occupancy: 80 people
 - Alcohol allowed
 - Restrooms

FOOTHILL-DE ANZA RETIREES ASSOCIATION

Board Meeting Minutes

March 1, 2022

- North Portal Ave, 2 blocks north of Stevens Creek Blvd

Other ZOOM Events

- 411 Tech Tips for Smart Phones, Tablets, & Computers (tentative date: May 2022)
- Travel Ideas (TBD)

Note: Linda Conroy will send out via Survey Monkey to FODARA members on which ZOOM events they would like to see conducted

UNFINISHED BUSINESS:

None

NEW BUSINESS:

Foundation Estate Planning Seminar

- Request from Robin Latta/FHDA Foundation
- Conduct a Virtual Estate Planning Seminar for FHDA Retirees
- Joint effort with Leigh Howell, an estate attorney
- Seminar targeted tentatively for September or October 2022
- Event could have Judy Miner do a brief greeting at the beginning
- Information required before event:
 - The kind of audience: sophisticated, prior knowledge of estate planning
 - Types of Topics Proposed:
 - A general overview of estate planning
 - How or when to update an existing plan
 - Overview of new tax laws
 - Long-term care
 - Charitable giving
 - Giving through donor advised funds
 - Solicit FODARA Board assistance in developing topics; suggested survey approaches:
 - Using survey process such using SendGrid application
 - Develop a survey for FODARA to send out
 - Using Microsoft Forms (was used for recent Town Hall)
- FODARA Board approved sending out a survey on topics for

FOOTHILL-DE ANZA RETIREES ASSOCIATION
Board Meeting Minutes
March 1, 2022

ANNOUNCEMENTS:

FODARA 2021-22 Board Meeting Dates: May 3 (Location Claudette Penner's house) Meeting Time: 1:00pm-2:30pm

There being no further business, the meeting was adjourned at 2:37pm

Respectfully Submitted,
Tom Roza, Secretary