

I. Confirmations

A) Police Chief's Advisory Committee

| Name | Division | Department/Area | Status |
|--|-----------------------|-----------------|-------------------|
| Cynthia Kaufman | Equity and Engagement | VIDA | Full-time Tenured |
| <p>I have been engaged with the police advisory group in its previous form since it began and would like to continue that work now that this is becoming an official part of shared governance. I have worked on many equity issues in my years at De Ana College. I worked on police accountability issues for several years when I lived in Oakland.</p> | | | |

| Name | Division | Department/Area | Status |
|--|---------------------------|-------------------|-------------------|
| James T Suits | Social Science & Humanity | Admin. of Justice | Full-time Tenured |
| <p>1) Retired police sergeant, 34 years in small and large police departments. Assignments in field operations, field training officer, investigations, research and development, and special assignments in Office of the Chief. Taught at De Anza for 16 years in the Admin. of Justice, tenured since 2017, 3 years as Dept. Chair. A.A. in Law Enforcement from De Anza , B.A. in Admin. of Justice from San Jose State and a M.A. in Public Administration Organization and Management) from Golden Gate University. Have lived and worked in diverse, multicultural communities.</p> <p>2) Based on my years in law enforcement and teaching, I believe a diverse, multicultural community brings a critical investment into the community of perspectives, mindsets, ethnic and cultural experiences/histories, and solutions to quality of life issues and challenges. The best, most effective, solutions are the result of input from a variety of points of view so that all stakeholders have a voice. In the philosophy of community policing, a partnership must be established between the police and the community. No one individual, group, or organization has all the answers so all must have active involvement.</p> | | | |

| Name | Division | Department/Area | Status |
|----------------|---|-------------------|-----------|
| Ishmael Tarikh | Social Sciences and Humanities | Political Science | Part-time |
| | As a Black person who grew up in the inner-city of Los Angeles, I have had many interactions with law enforcement. Although they have not been all bad occurrences, there have not been enough good ones. My experiences with law enforcement have been quite extensive. As a mature Black man I have successfully navigated the streets, the legal system (I am a convicted, pardoned felon, and an attorney at law), and the military (former Marine). I have been trained in police tactics, and attended police academy trainings when I was the Director of Bay Area PoliceWatch. Diversity matters a great deal because varied perspectives assist us in finding resolution to seemingly intractable problems. I realize that we need law enforcement, but (most importantly) we need good law enforcement. | | |

B. Chicano/Latino Studies and Comparative Ethnic Studies Hiring Committee

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| Edmundo Norte | Dean IIS, Chair of Committee |
| Mae Lee | Asian American Studies, Faculty |
| Catie Cadge-Moore | Intercultural Studies / Art History, Faculty |
| Hua-Fu Liu | Mandarin Language and Culture, Faculty |
| Jorge Morales | Counselor, First Year Experience (FYE), Faculty |
| TBD | EO Representative |

An email invitation to serve was sent out to all IIS Division FT instructors and adjunct instructors who teach in Intercultural/Ethnic Studies. The above IIS instructors are the three who stepped up to volunteer. To include greater experience working with Chicano/Latino Students (and also for greater gender balance), I reached out to Jorge Morales who has long coordinated with our CHLX & CETH faculty who teach for the Puente and FYE programs, and he graciously agreed to serve.

C. Foothill De Anza Affordable Housing Task Force

There is a need for one faculty member to serve on the Foothill De Anza Affordable Housing Task Force. Prefer members with lived experience of housing insecurity. Must be committed to being deeply engaged in the task force.

All full-time De Anza tenured faculty or Phase 3, Year 4 tenure candidates and all part-time faculty are eligible. Service earns PGA/PAA and Special Service credits.

| Name | Division | Department/Area | Status |
|------------|---------------|-----------------|-----------|
| Lita Kurth | Language Arts | English | Part-time |

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|--|---|
| | <p>Although, thanks to my husband's job and his having bought a house a long long time ago, I can afford to live in Silicon Valley, my parents never owned a house when I was growing up, and I've been a renter in Silicon Valley in past years, so I know the helplessness of seeing your rent go up \$100 a month but knowing your salary is never going to increase at that rate. And I've had friends whose rent went up \$500 a month. I was involved for a number of years with the Sacred Heart Housing Action Committee which gave me a real education in affordable housing issues, so I know quite a few of the people and processes involved in affordable housing issues on the San Jose City and County level. That could be useful to the committee. Diversity of all kinds matters greatly, including economic diversity. We can't know ahead of time what people's experiences and needs are, and projects done for instead of with people often fail.</p> |
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II Needs

- [FYE Coordinator](#)
- Reminder: IPBT Representation (volunteer by 6/4/2021)
- Reminder: SSPBT Faculty Representation (volunteer by 6/4/2021)
- Faculty needed to as Non-credit liaison on Curriculum leadership Team
- PDL Committee (volunteer by 6/4/2021)

One faculty representative. This is the committee that approves Faculty PDLs, and Training/Retraining funds. Helpful information:

- [PDL Faculty Committee Guide](#)
- [Article 17](#)
- [Sample Meeting Schedule](#)

Direct questions to Tuan Tonthat