Classified Senate Restructuring Proposal

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Constituency Asks

- Through a series of surveys and in-person brainstorming meetings held in Spring 2020, our Classified Professionals have asked for:

  - Different communication structures

  - Clearer job descriptions for Classified Senate

  - Stronger objectives for Classified Senate

  - More seats on Shared Governance groups

  - An equity-based structure to Classified Senate

  - An opportunity for mentorship

  - Recognition that not all people participating in Senate have equal amounts of time to devote to these duties.
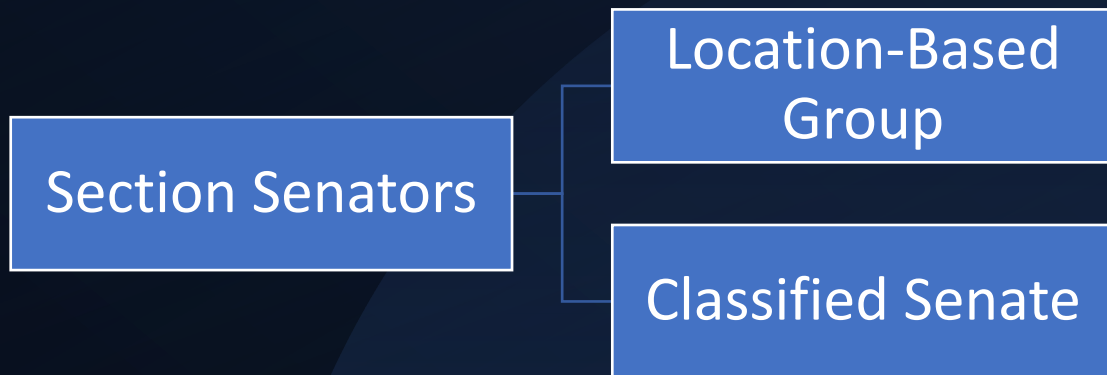
Historical Context

- Classified Senators have previously been elected by sections based on location.

- This location-based procedure was designed with the idea that Senators would disperse information to their physical areas.

- With the way communication has changed, and the way different departments are now spread across campus, location-based senators do not provide the structure they once did.
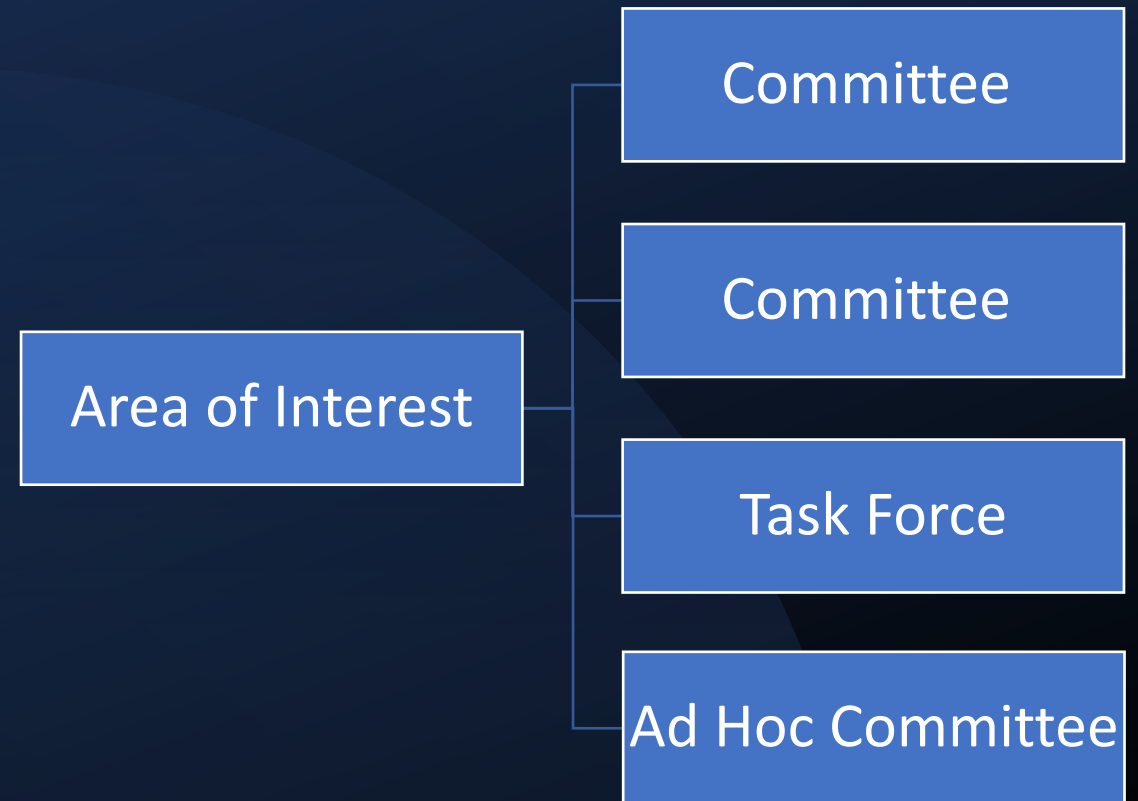
Proposed NEW Structure of Classified Senate

Current Structure

New Structure

Section Senators

Location-Based Group

Classified Senate

Area of Interest

Committee

Committee

Task Force

Ad Hoc Committee

Five Areas of Interest

Equity and Engagement

- District Diversity and Equity Advisory Committee
- Human Resources Advisory Committee
- Equity Action Council
- SLO Steering Committee

Planning and Budgeting

- District Budget Advisory Committee
- Administrative Services Planning and Budget Team
- Student Services Planning and Budget Team
- Instructional Planning and Budget Team

Operational and Facilities

- Campus Center Advisory
- Campus Facilities

Student Services and Technology

- Technology Committee
- Guided Pathways

Executive Committee

- Board of Trustees
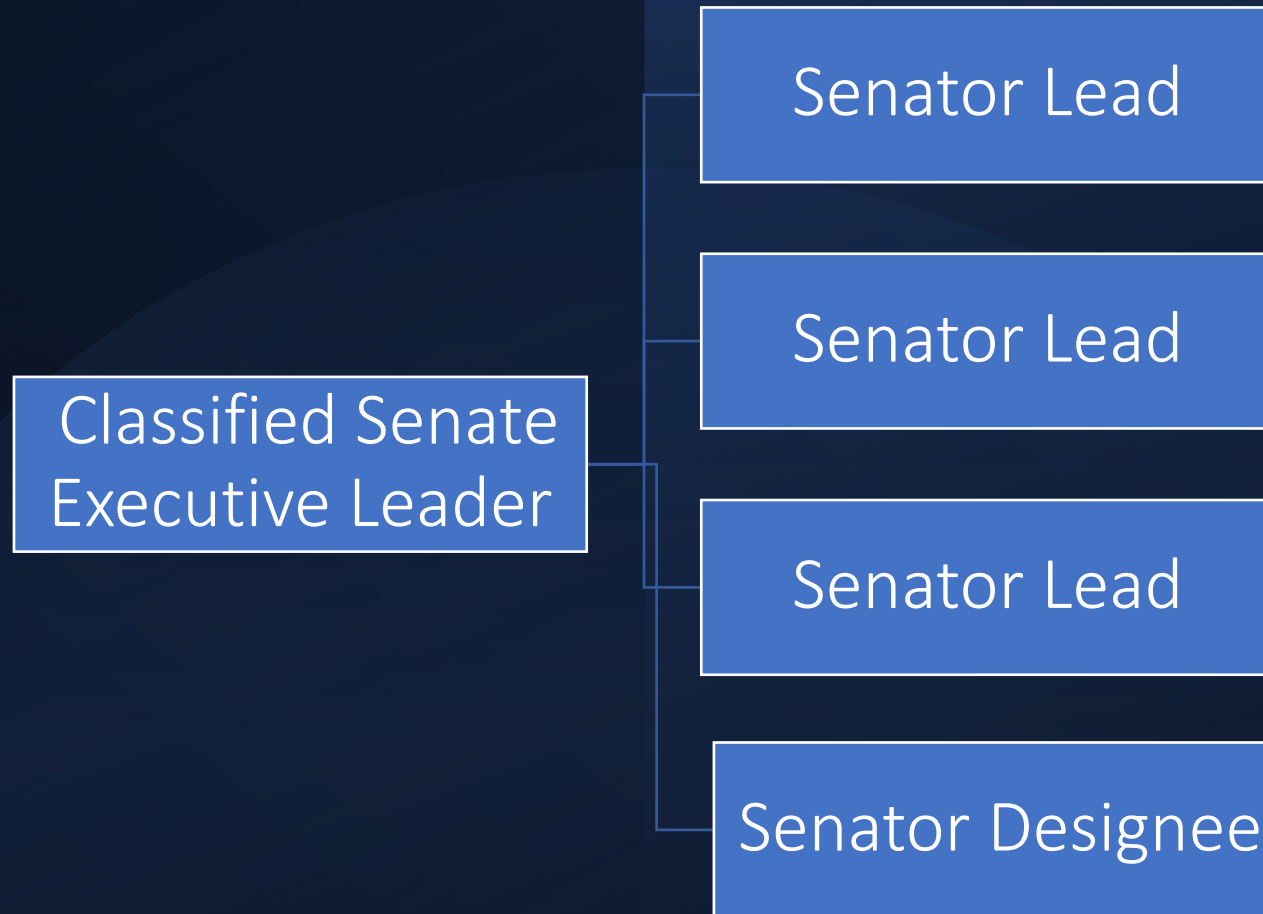- Chancellor's Advisory Council
- Academic Senate
- College Council
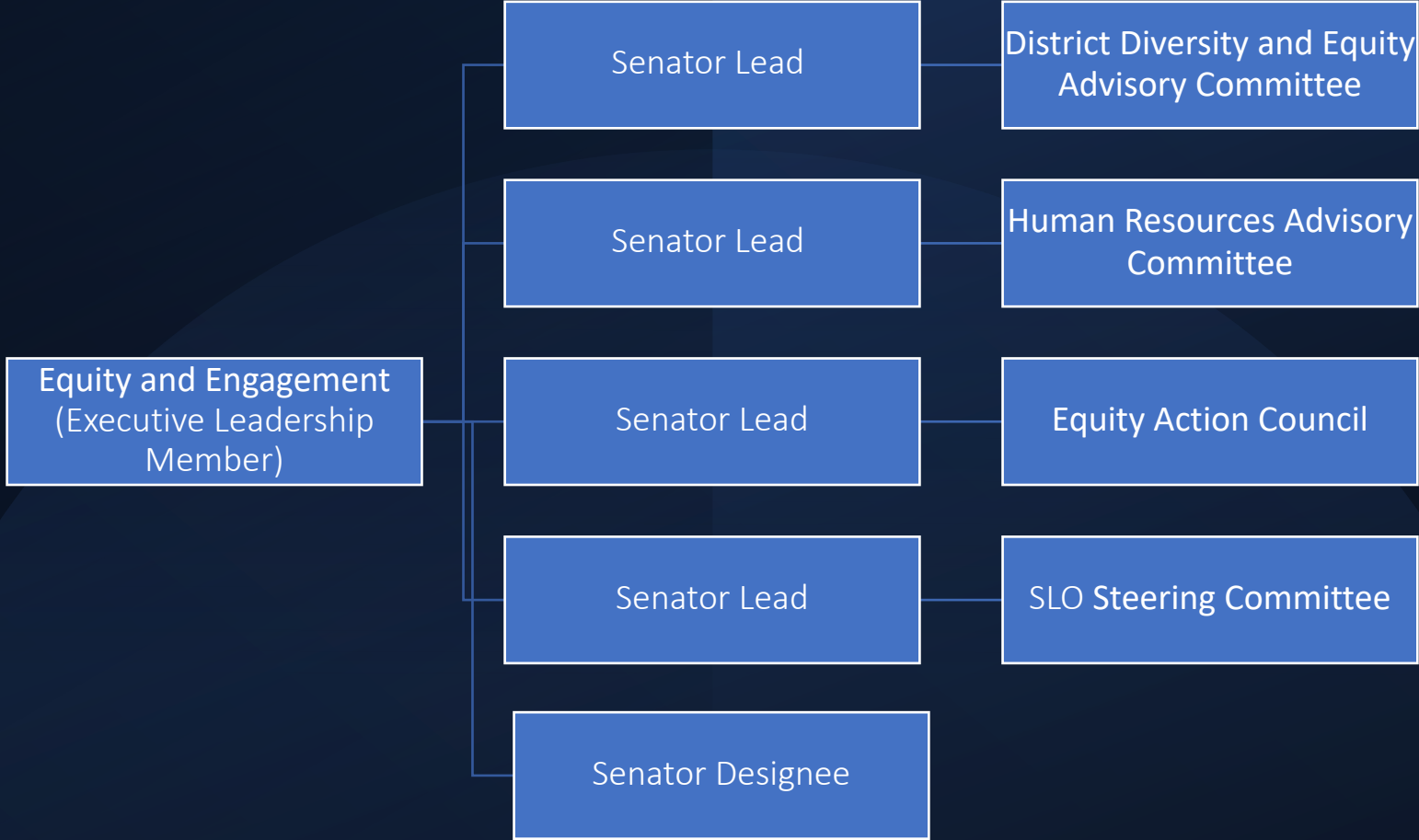- College Planning Committee
- District Task Force

Roles of Classified Senate

Roles and New Roles

- Executive Leaders
  - UNCHANGED: President, President-Elect, Treasurer, Secretary, Communications Officers
  - CHANGE: Executive Leaders will take on an organizational role in each area of interest.
- Senators
  - CHANGE: Senators will split to Senator Leads and Senator Designee in Areas of Interest.
  - CHANGE: Senator Leads will report to an Executive Leader and work with their Area of Interest to fill seats on some committees.
  - CHANGE: Senator Leads will serve on a secondary Shared Governance committee.
  - CHANGE: Senator Designees will support the Area of Interest and fill in when people are out. They may or may not serve on a secondary Shared Governance committee.
  - UNCHANGED: At-Large members (non-senators) will still be asked to fill seats on Shared Governance committees.

Proposed Structure of Classified Senate Example

Equity and Engagement (Executive Leadership Member)

- Senator Lead — District Diversity and Equity Advisory Committee
- Senator Lead — Human Resources Advisory Committee
- Senator Lead — Equity Action Council
- Senator Lead — SLO Steering Committee
- Senator Designee

Five Areas of Interest & Roles

Equity and Engagement (Executive Leadership)

- District Diversity and Equity Advisory Committee (Senator Lead)
- Human Resources Advisory Committee (Senator Lead)
- Equity Action Council (Senator Lead)
- SLO Steering Committee (Senator Lead)
- Senator Designee

Planning and Budgeting (Executive Leadership)

- District Budget Advisory Committee (Senator Lead)
- Administrative Services Planning and Budget Team (Senator Lead)
- Student Services Planning and Budget Team (Senator Lead)
- Instructional Planning and Budget Team (Senator Lead)
- Senator Designee

Operational and Facilities (Executive Leadership)

- Campus Center Advisory (Senator Lead)
- Campus Facilities (Senator Lead)
- Senator Designee

Student Services and Technology (Executive Leadership)

- Technology Committee (Senator Lead)
- Guided Pathways (Senator Lead)
- Senator Designee

Executive Committee

- Board of Trustees
- Chancellor's Advisory Council
- Academic Senate
- College Council
- College Planning Committee
- District Task Force

What a Sample Ballot Might Look Like

- Executive Leaders
  - President
  - President-Elect
  - Treasurer
  - Secretary
  - Communications Officer

- Senator Leads
  - Equity & Engagement (2-3)
  - Planning & Budget (2-3)
  - Operational & Facilities (1-2)
  - Student Services & Technology (1-2)

- Senator Designees
  - Equity & Engagement (1-2)
  - Planning & Budget (1-2)
  - Operational & Facilities (1)
  - Student Services & Technology (1)