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| **Time** | **Process** | **Topic** | **Facilitator (s)** |
| 1:30pm |  | Welcome  Moment of Silence  Conocimiento - Lunar New Year Animal Signs | Alicia Cortez |
| 1:50pm | I/D/A | Retreat Share Outs – Partners in Learning, Cultural Humility and E-Portfolios | Alicia Cortez and attendees |
| 2:10pm | I/D/A | Cultural Humility | Shaila Ramos and Adriana Garcia |
| 2:40pm | I/D/A | Equity Champion Awards 2023 | Denica Kelly, Christian Rodriguez |
| 2:50pm | I/D/A | Announcements -   1. Black History Month by [BFSA](https://deanza.edu/bfsa/events.html) Feb 2 12-2pm @ Conference Rooms A & B 2. International Holocaust Remembrance Day (Zoom) Fri Jan 27 11am-1pm [Register Here](https://tinyurl.com/IHRD2023DeAnza) 3. Silicon Valley Reads Kick Off – Thursday, January 26 @ 7 pm in VPAC and online | All |
| 2:55pm | D | Affirmations  \*Special thank you to the retreat planning team: Maurice Canyon, Shaila Ramos, Debbie Lee & Adriana Garcia. | All |

**EAC**

**Community Agreements**

Show up, and choose to be present   
Pay attention to what has heart and meaning  
Tell the truth without blame or judgment  
Be open to outcome, not attached to outcome

*From The Four-Fold Way® by* ***Angeles Arrien, Ph.D.***