AN INTRODUCTION TO RUBRICS

Dr. Dannelle Stevens and Dr. Antonia Levi teach at Portland State University in the Graduate School of Education and the University Studies Program, respectively. Rubrics are used quite extensively for grading at Portland State University, especially in the core University Studies program. One reason for this is that the University Studies Program uses rubrics annually to assess its experimental, interdisciplinary, yearlong Freshman Inquiry core. Because that assessment is carried out by, among others, the faculty who teach Freshman Inquiry, and because most faculty from all departments eventually do teach Freshman Inquiry, this means that the faculty at Portland State are given a chance to see close up what rubrics can do in terms of assessment. Many quickly see the benefits of using rubrics for their own forms of classroom assessment, including grading.

In this book, we will show you what a rubric is, why so many professors at Portland State University are so enthusiastic about rubrics, and how you can construct and use your own rubrics. Based on our own experiences and those of our colleagues, we will also show you how to share the construction or expand the use of rubrics to become an effective part of the teaching process. We will describe the various models of rubric construction and show how different professors have used rubrics in different ways in different classroom contexts and disciplines. All the rubrics used in this book derive from actual use in real classrooms.

Do You Need a Rubric?

How do you know if you need a rubric? One sure sign is if you check off more than three items from the following list:

- ☐ You are getting carpal tunnel syndrome from writing the same comments on almost every student paper.
- ☐ It's 3 A.M. The stack of papers on your desk is fast approaching the ceiling. You're already 4 weeks behind in your grading, and it's clear that you won't be finishing it tonight either.
- ☐ Students often complain that they cannot read the notes you labored so long to produce.
- ☐ You have graded all your papers and worry that the last ones were graded slightly differently from the first ones.

- ☐ You want students to complete a complex assignment that integrates all the work over the term and are not sure how to communicate all the varied expectations easily and clearly.
- ☐ You want students to develop the ability to reflect on ill-structured problems but you aren't sure how to clearly communicate that to them.
- ☐ You give a carefully planned assignment that you never used before and to your surprise, it takes the whole class period to explain it to students.
- ☐ You give a long narrative description of the assignment in the syllabus, but the students continually ask two to three questions per class about your expectations.
- ☐ You are spending long periods of time on the phone with the Writing Center or other tutorial services because the students you sent there are unable to explain the assignments or expectations clearly.
- ☐ You work with your colleagues and collaborate on designing the same assignments for program courses, yet you wonder if your grading scales are different.
- ☐ You've sometimes been disappointed by whole assignments because all or most of your class turned out to be unaware of academic expectations so basic that you neglected to mention them (e.g., the need for citations or page numbers).
- ☐ You have worked very hard to explain the complex end-of-term paper; yet students are starting to regard you as an enemy out to trick them with incomprehensible assignments.
- You're starting to wonder if they're right.

Rubrics set you on the path to addressing these concerns.

What Are the Parts of a Rubric?

Rubrics are composed of four basic parts in which the professor sets out the parameters of the assignment. The parties and processes involved in making a rubric can and should vary tremendously, but the basic format remains the same. In its simplest form, the rubric includes a task description (the assignment), a scale of some sort